

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

(ABSTRACT)

TANGEDCO – Incentive – Review the scheme of grant of Advance increment allowed to the Board's Engineers – Constitution of committee – Orders - Issued.

(SECRETARIAT BRANCH)

(Per) CMD TANGEDCO Proceedings No.151, Dated :06 .08.2019.

Aadi 21.
Vihari varudam
Thiruvalluvar Aandu 2050.

Read:-

- i. Board's Proceedings Ms.(FB)No.78 (SB) dated 04.09.1985.
- ii. Secretariat Branch Memo. (Per) No.91974/A3/A32/2009-2, dated: 07.10.2010.
- iii. (Per.) CMD TANGEDCO Proceedings No.198 (SB) dated:18.08.2012.

PROCEEDINGS:-

In the Boards Proceedings first read above, orders were issued for sanctioning advance increment to the Board's Engineers upto and inclusive of the level of Executive Engineer who have acquired P.G and Ph.D., in Engineering. Subsequently orders were issued in the reference second cited prescribing the list of courses which are beneficial to Board for sanctioning of incentive increment to the Board's Engineers.

2. In the Board's Proceedings third read above, orders were issued for sanctioning of advance increment for the list of further new courses acquired in P.G and Ph.D in Engineering. In the said order among other things it has been ordered that the P.G and Ph.D in Engineering studied through distance mode need not be considered for grant of advance increment as far as TANGEDCO is concerned and if the courses are studied in deemed universities, the recognition of the deemed universities shall be verified by the Secretariat Branch.

3. The employees of TANGEDCO who have acquired higher qualification in other branches have demanded for grant of advance increment on par with the Board's Engineers. Therefore, it has been decided to review the scheme of advance increment in entirety.

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4. Accordingly, it has been decided to constitute a committee to review the scheme of advance increments with the following Members:-

1. The Joint Managing Director/TANGEDCO/TANTRANSCO.
(Chairman of the Committee).
2. The Secretary/ TANGEDCO
(Convener of the Committee).
3. The Managing Director/TANTRANSCO.
4. Director (Distribution)/TANGEDCO.
5. Director (Generation)/TANGEDCO.
6. Director (Finance)/TANGEDCO.
7. Chief Engineer/Personnel.

5. The Committee will study in depth of all the scheme of advance increment allowed to the Engineers as well as Non-Engineers entirely. The committee will suggest its recommendations and submits its report within one month.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

**V.CHINNAPPAIYAN
SECRETARY**

To
The Joint Managing Director/TANGEDCO &.TANTRANSCO.
The Managing Director/ TANTRANSCO.
The Director (Distribution)/TANGEDCO.
The Director (Generation)/TANGEDCO.
The Director (Finance)/TANGEDCO.
The Secretary/TANGEDCO.
The Chief Engineer/Personnel.

Copy to:-

The Chairman cum Managing Director's Table.
The Director General of Police/Vigilance.
The Director /Transmission Projects/TANTRANSCO.
The Director (Finance)/TANTRANSCO.
The Director (Operation)/ TANTRANSCO.
The Director (Projects)/ TANGEDCO.
The Legal Adviser.
All Chief Engineers.
All Superintending Engineers.

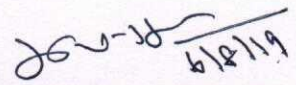
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The Chief Financial Controller/General/TANGEDCO.
The Executive Assistant to Chairman cum Managing Director's office.
The Executive Assistant to Joint Managing Director's Office.
The Industrial Relations Adviser/TANGEDCO.
The Company Secretary/TANTRANSCO.
The Deputy Chief Engineer/Administrative Branch.
All Deputy Secretaries & Under Secretaries/ Secretariat Branch.
All Senior Personnel Officers/Administrative Branch.
The Industrial Relations Officer/TANGEDCO.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

All Branches.

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers Union.
Tamil Nadu Electricity Board Employees Federation.

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SECTION OFFICER


6/8/19